



EVIDENCE FROM YOUR AUDIT

The key findings from your diagnosis — what did the evidence show?



SEEING

Who speaks, who cares for the group, who feels represented, which spaces feel safe?



NAMING

Reframe each finding as a design challenge — "How might we...?"



INDIVIDUAL IDEAS

Ideas generated alone first, before group dynamics.



COLLECTIVE ENRICHMENT

How ideas were improved as they rotated around the group.



PRIORITISE

Chosen by impact, feasibility, ownership and sustainability.



PROTOTYPES

The solutions that will be built and tested.



COMMITMENT TANDEMS

The small volunteer team that owns each prototype.



FACILITATOR'S ROLE

How staff support as facilitators, not experts — asking, not directing.
